



Standard of Practice: Continuing Competence Program

1. All MLTs on the General, Diagnostic Cytology, Clinical Genetics, and Provisional registers must complete a self-directed continuing competence program on an annual basis that includes:
 - a. A self assessment
 - b. A learning plan
 - c. An activity log
2. The continuing competence program must be completed on an annual basis in accordance with the Continuing Competence Manual which is approved by the Council of the CMLTA.
3. All MLTs must complete their continuing competence program for the current year before they can renew their practice permit for the upcoming year.
4. All MLTs must participate in an audit of their continuing competence program when selected to do so.
5. If an audit of an MLTs' continuing competence program finds them to be in non-compliance with the requirements set out in the Continuing Competence Program Manual, the MLT must complete one or more of the following within a specific time period as directed:
 - a. Complete outstanding continuing competence requirements.
 - b. Complete additional learning activities.
 - c. Provide relevant information or evidence of continued learning and competence.
6. If an MLT fails to meet the requirements of section 5 of this Standard of Practice as directed or within a specific time period, the following actions may be taken as appropriate:
 - a. The MLT may be fined.
 - b. The matter may be referred to the Complaints Director as a complaint of unprofessional conduct.