



COLLEGE OF
MEDICAL LABORATORY
TECHNOLOGISTS
OF ALBERTA

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**Test your Understanding
of Bill 21**

1. Which of the following describes your “patient” in accordance with CMLTA Standard 4?
 - a. Your spouse/significant other
 - b. The individual who has consented to the healthcare service to be performed by you
 - c. An individual from whom you collected and analyzed biological samples two years ago
 - d. All of the above
 - e. None of the above

2. Which of the following describes an individual who would not qualify as your “patient” in accordance with CMLTA Standard 4?
 - a. An individual from whom you collected and analyzed biological samples last month
 - b. Anonymous individuals whose test results you reviewed
 - c. An individual with whom you are engaged in a sexual relationship and for whom you provide a health service of a minor nature while waiting for the ambulance to arrive
 - d. All of the above
 - e. b. and c.

3. Which of the following constitutes a breach of professional boundaries that may result in a complaint of sexual abuse or sexual misconduct?
 - a. Telling an individual to whom you occasionally provide a health service an off-colour joke
 - b. Consensual sexual relations with a patient
 - c. Telling a patient about personal details of your recent romantic encounter
 - d. a. and c.
 - e. All of the above

4. Which of the following must an applicant for registration with the College provide?
 - a. Whether or not conditions have been previously imposed on their practice permit
 - b. A criminal record check
 - c. Evidence of whether or not the applicant is under investigation in another jurisdiction
 - d. Information requested by the Registrar on prior unprofessional conduct
 - e. All of the above

5. While performing your employment duties, you overhear members of another regulated health profession discussing the sexual relationships they are having with patients they are treating. What are you required to do?
 - a. Mind your own business
 - b. Inform your supervisor
 - c. Report the conversation to the Complaints Director of the applicable College
 - d. Tell the individuals you overheard that you are offended by their conversation
 - e. None of the above

6. After a Hearing, a decision of unprofessional conduct based on sexual abuse is made against a regulated member. Which of the following will occur because of this decision?
 - a. The regulated member's license will be cancelled
 - b. The regulated member's license will be suspended
 - c. The decision will be posted publicly on the College's website
 - d. a. and c.
 - e. b. and c.

7. Which of the following are true regarding the Hearing and complaint process of a complaint involving sexual abuse or sexual misconduct?
 - a. The Hearing Tribunal cannot impose gender-based conditions on a regulated members practice permit
 - b. The Hearings Director must make ever reasonable effort to ensure that at least one member of the Hearing Tribunal has the same gender identity as the complainant
 - c. The College must provide funding for treatment for patients who allege sexual abuse or misconduct by a regulated member
 - d. a. and b.
 - e. All of the above

8. How do you maintain Professional Boundaries?
 - a. Obtain consent for the procedure
 - b. Respect a patient's cultural and social sensitivities
 - c. Avoid inappropriate use of humour
 - d. None of the above
 - e. All of the above

Use the following scenarios to answer questions 9-10:

- i. An MLT is performing a test on a patient who is unconscious. While performing the test, the MLT makes a joke about the size of the women's breasts to a colleague. After a few minutes, another health provider informs the MLTs that the patient is aware of what is going on but cannot communicate.

- ii. An MLT from a rural community finds out that an individual in their community has cancer after performing their lab tests. The MLT has never had a personal relationship with this individual but has seen them around town and knows who they are. A month later the MLT sees this individual struggling in the grocery store and offers to lend a helping hand knowing that the individual's cancer is causing them some difficulty. This act of kindness leads into a friendship and within a month the regulated member and the individual are in a loving sexual relationship.

- iii. An MLT takes on the role of preceptor to supervise a student. During the clinical practicum, the MLT and the student develop a sexual relationship.

9. Which of the above scenarios would be considered sexual abuse as defined by the HPA?

- a. i.
- b. ii.
- c. iii.
- d. i. and ii.
- e. All of the above

10. Which of the above scenarios would be considered sexual misconduct as defined by the HPA?

- a. i.
- b. ii.
- c. iii.
- d. i. and ii.
- e. All of the above

1. B
2. B
3. E
4. E
5. C
6. D
7. E
8. E
9. B
10. A

Answers